



# Church Worker – Children & Families

The role requires the Church Worker – Children & Families to maintain a balance of leadership, development and recruitment within the framework of the vision of Brackla Tabernacle.

## Leadership

- To help create an innovative, relevant, children provision within the family of Brackla Tabernacle particularly in alignment with our aim of being a community where everything we do, we do for God's glory, for those who have yet to come through our doors, and for each other so that all flourish.
- To coordinate current children's activities and volunteers to inspire engagement, discipleship and mission.
- To translate Brackla Tabernacle's wider vision 'where God is known' to the team of current and future children's work volunteers.
- To help create a culture of family engagement, equipping, nurturing and supporting flourishing faith at home.
- To assist in other areas of Church life at Brackla Tabernacle as and when required and agreed with the Lead Pastor.
- To efficiently carry out administration related to the role.

## Development

- Nurturing and developing our existing children and families provision within Brackla Tabernacle.
- Developing and supporting a team of dedicated volunteers.
- Inspiring the Church in outward looking, relevant and relational expressions of Christ's love and mission to children.
- Helping lead our Church family towards greater accessibility for and engagement with children.
- Take an active part in leading and organising children and family activities, including conferences, courses, residential weekends, holiday activities and special events.
- To regularly lead corporate times of worship and teaching of children.
- Supporting children & families to grow in faith and maturity.

## Recruitment

- In line with our safeguarding policy and procedures, recruit a team of volunteers to provide excellent children and families provision in Brackla Tabernacle.

## Hours of work

- Hours to be determined in conjunction with successful applicant, ranging from 20-30 hours per week – to include Sunday mornings and potential after-school provision

## Salary

- Salary Band – Church Worker (Professional)
- £20,500 – £23,500 full time equivalent to be calculated on a pro-rata basis

## Contract

- This is a fixed term contract to last for 24 months with a 6-month probation period

## Place of work

- Brackla Tabernacle Church Building



## Personnel Specification – what you’re made of

### Character

- To be a committed follower of Jesus and have a passionate heart for children and their families.
- To be committed to personal development in discipleship with prayer, Bible reading, worship, service and devotion to Christ at your heart.
- To be supportive of Brackla Tabernacle’s mission and vision.
- To be visionary, creative and enthusiastic.
- To be a great team player who actively supports all aspects of leadership and life at Brackla Tabernacle.
- To hold a full, clean driving licence.
- To be able to obtain a satisfactory DBS check.

### Experience, skills and knowledge

- To have proven experience of working with children and families.
- Educated to diploma/degree level and have undertaken relevant training.
- Experience of organising a range of events, large and small including holiday activities.
- Able to communicate, teach and apply the Bible into the lives of children both within and beyond Brackla Tabernacle in relevant and engaging ways.
- To demonstrate strong leadership skills.
- To have excellent interpersonal skills with an ability to work with and enthuse volunteers.
- To be computer literate and familiar with the use of social media
- To be able to use your own initiative and have organisational and motivational skill.

### Requirements – what must be done

- Consistent, engaging and safe, missional children’s provision for Sunday, mid-week and ad hoc seasonal gatherings and events. These must be well-planned, time limited, fun and practical. They must have a direct feed into enhancing our entire Church family.
- All activities are to be in complete alignment with our safeguarding policies and best practice procedures.
- Recruitment and development of team to ensure that children’s ministry is integral to the life of our Church family.
- Develop strong relationships with families; supporting and equipping parents and guardians to nurture faith at home.
- Learn from others – develop key relationships to learn from and enhance gifts and talents.
- Regular attendance of, and engagement with, staff meetings.
- Commit to personal development in skills, well-being, faith and theological/pastoral/children work/family support training.
- Seek to form excellent community relationships, especially with local primary school and family support group initiatives.

### Responsibilities – what you’re responsible for

- In conjunction with the Lead Pastor, the role, experience, engagement and leadership of all children’s provision (primary years) within Brackla Tabernacle.
- To have oversight and input to the full range of our children and youth provision, working closely with other staff workers and volunteers to ensure effective transition and engagement throughout the age development.
- Ensuring training and development sessions for teams of volunteers.
- The administration of current and future children activity provision.
- The execution of programs, events and activities for an excellent children’s provision within Brackla Tabernacle.
- Helping to enhance and develop the corporate understanding of mission to the generations at Brackla Tabernacle.
- Other administrative and practical duties that may be required as a worker within the Church Building.
- Any other duties as may reasonably be required.

