

## Person Specification and Job Description

Position	Church Worker — Youth
Line Manager	Lead Pastor
Remuneration	£28K + pa (dependent on experience & qualifications)

### Purpose of the Role:

The Church Worker — Youth oversees and develops discipleship, pastoral care and evangelism of young people primarily aged 11-18 within One Church Bridgend and reaching out into the local community. (One Church Bridgend is currently known as Brackla Tabernacle — Cornelly Church, but will be adopting its new name in Autumn 2025.)

### About us:

We are a thriving, vibrant Pentecostal church based in the South Wales borough of Bridgend. Our vision statement is **"Where God is known"** and we want to see that fulfilled across every area of our church life and in every age group. We are based in two locations in the borough: at the centre of a large residential area of Bridgend and in the nearby village of North Cornelly.

One Church Bridgend is committed to be a place, community and family where God is known. We are a church family from and for the country borough of Bridgend, seeking to impact the entire county borough with the transformative message of Jesus Christ. One Church Bridgend is deeply committed to engaging with people who do not know the saving power of Jesus Christ and want to make every area of our church family accessible. We exist to make Jesus known and knowable, for those who are yet to be a part of our church family and so that this church flourishes. We are part of the Apostolic Church UK (ACUK).

The Church has a staff team of eleven people who are a mix of full and part time. The successful candidate will be part of this encouraging and supportive team.

Please see our website [www.bracklatabernacle.org](http://www.bracklatabernacle.org) for more insight into our church.

### About our Youth Work

Youth Ministry (along with Children's ministry) has been a key priority for us a church which seeks to 'seek the young.' Our prayer is that the young people in our church family and local community know the love of Christ and find a living relationship with Him.

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Building on the relationships and connections already in place, you will extend our reach as a church by engaging with local young people through church, community, and schools work. As a leader, you will inspire and support our dedicated team of volunteers while aligning our youth work with the broader vision of the church.

This role offers an exciting opportunity to contribute to a growing church. We have a strong foundation of young people and volunteers, and there are significant opportunities to pioneer new initiatives with the backing of our experienced staff team and the wider church community. We look forward to having a youth worker who can lead the growth of our current youth work and contribute to new development across Bridgend.

Our youth provision currently includes the following groups: **Discover** (ages 11-14) on a Sunday morning; **Roots** discipleship group (ages 14-18) on Sunday evenings; and **Youth** (ages 11-14) on Wednesday evenings.

## Core Responsibilities

### **1. Maintain a personal vibrant and passionate faith in Christ**

*We want to ensure that our work & ministry flows from a life which is rooted in Christ and indwelt by the Holy Spirit, by:*

- devoting sufficient time to personal prayer and the study of Scripture;
- playing a full and active part in the life of the church and the staff team;
- live as a positive role model and example to young people in the area.

### **2. Implement the Vision for the Youth Ministry**

*Implement the vision for the youth work, in consultation with the Leadership Team of One Church Bridgend by:*

- seeking God for His vision for the Youth Ministry;
- communicating the vision and reporting back progress;
- utilising and developing the existing team of volunteers through sharing resources and opportunities for training and, along with the pastors, having some pastoral oversight of the youth volunteer team.

### **3. Delivering the Youth Ministry**

*Build on and develop the Youth programme in order to promote life-long discipleship for young people, by:*

- ensuring that the youth ministry is conducted in a Biblical and Spirit-led manner;
- drawing together an engaging teaching and worship programme and rota for all the youth groups;
- ensure that the youth ministry is accessible to young people with a wide variety of needs and that it addresses current issues amongst young people;
- organising and delivering annual Youth events, including weekends and other events and socials;
- developing schools, community and outreach work with this age group;

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- exercise active pastoral care for young people in the church and be available to them for advice and counsel;
- be an ambassador for the young people to others in the church and vice versa;
- overseeing the health and safety of the youth ministry including risk assessments and first aid;
- ensure the smooth running of youth ministry through appropriate administration, including the use of Church Suite and organisation of events, and liaise with the Treasurer over budgeting.

### 4. Safeguarding

*Ensure that young people and volunteers are safe when in the care of the church by implementing the Safeguarding Policy and working with the One Church Bridgend Safeguarding Team to:*

- follow, and foster within the youth team, accepted good practise guidelines
- log all safeguarding concerns in line with One Church Bridgend reporting procedures
- undertake regular safeguarding training

### 5. Partner with Parents/Carers

*Ensure that the church works in partnership with parents/carers in raising their young people in the faith, by:*

- ensuring effective communication through regular updates
- communicating with parents/carers about specific enquiries or the needs of their young people;
- facilitating occasional events to support and inform parents/ carers in bringing their young people up in the faith.

### 6. Liaising with others

*Be part of the wider movement of God's people reaching the new generation, including:*

- liaising with the Church Worker—Children, particularly about children transitioning to the youth;
- working as part of the One Church Bridgend staff team to support and deliver the wider church vision;
- liaising with other local groups such as other churches, schools;
- ensuring links are kept with former youth group members studying at university / further education or work.

Note: This Job Description does not form part of the Contract of Employment and is a framework for the expected activity / areas of responsibility at the start - any changes and developments would be through discussion with the post holder and take in to account their passions and gifting.

## Church Worker—Youth – Person Specification

This section summarises the faith, experience, qualifications and skills that we are ideally looking for. Equally important, though, is that the candidate is someone who has a clear

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sense of God's call on them to this role. Please ensure that your application highlights how you fit these criteria.

## Faith & Personal

### Essential

- A love for Jesus, commitment to Bible reading, prayer and worship, openness to the Holy Spirit and a heart for evangelism and discipleship.
- Commitment to the doctrine, vision and values of One Church Bridgend and willingness to be a regular worshipping member of the church.
- Enjoys spending time with young people and able to relate very well to the 11-18 age group and their parents/ carers.
- A sense of fun; able to engage young people.
- Ability to encourage and release others in their gifts and ministries.
- Self-motivated and loves taking initiative, but happy working with the support and under the authority of a leader.
- Humble and servant-hearted.
- Being a team player within a mutually encouraging and supportive staff team.

## Experience

### Essential

- Experience of being part of a team or leading a team overseeing a growing youth ministry in a church and developing and recruiting to a team.

### Desirable

- Relevant experience (ideally at least 3 years) in work with young people, including in church and schools contexts. N.B. while experience is desirable, we are open to applications from individuals who have recently trained, or are in training.
- Experience of supporting young people during their school and possibly university years.
- Experience and/or awareness of youth mental health issues and youth culture.

## Knowledge and Qualifications

### Essential

- Knowledge of issues facing young people today.
- Knowledge of current good practice in effective youth ministry.
- Knowledge of safeguarding, safety and welfare procedures.
- Satisfactory Enhanced Disclosure from the DBS.

### Desirable

- Qualification in youth work/ministry, teaching, or similar
- Full, clean driving licence
- First Aid qualification
- Mental Health First Aid or similar
- Food Hygiene Certificate

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## Skills and Abilities

### Essential

- Ability to develop and deliver a vision and strategy
- Ability to establish and develop appropriate relationships with young people, young leaders, adult volunteers, the staff team, church members, parents, and the wider community.
- Ability to lead and motivate volunteers and teams and to give and receive feedback.
- Good organisational skills, willingness to work flexible hours; ability to balance priorities and make sound judgements.
- Good communication skills, with both adults and young people.

### Desirable

- Computer literate with social media, word processing, presentation, spread sheets and email programs.
- Musical / artistic / creative / sporting gifts.

## Terms of Employment

### Occupational Requirement

A genuine occupational requirement exists for the post-holder to be a committed evangelical Christian in accordance with the Equality Act 2010.

You'll need to either be a member of One Church Bridgend or become a member, actively participating in our church life.

### Salary

The Youth Worker's starting salary will be in the range of **£28K+** and is dependent on relevant experience and qualifications. This is reviewed annually in accordance with the One Church Bridgend salaries policy. The post is pensionable. All expenses of office are met. Attendance on appropriate training courses and other events is encouraged and funded by the Church.

### Hours of Work

**35 hours per week** and this includes working weekends (Sundays) and some regular evenings (Wednesdays). The Church Worker—Youth should have 2 days off most weeks (or equivalent).

### Holiday entitlement

20 days paid leave per calendar year. Public holidays or equivalent time off in lieu when youth activities run on a public holiday.

### Place of Work

The Church Worker—Youth will be based at One Church Bridgend (Brackla building), where office space and suitable IT is provided.

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## Probation Period

There will be an initial probation period of 3 months, during which time progress and performance will be reviewed regularly according to the job specification.

## Contract

Fixed Term contract for 24 months (with a view to extend).

## Professional Development

The post-holder will be supported in professional development through management supervision; team meetings; courses and training as appropriate. There is scope for the role to grow and develop.

## To Apply:

If this exciting opportunity interests you please get in touch via **[admin@bracklatabernacle.org](mailto:admin@bracklatabernacle.org)** or contact the Lead Pastor (Craig Hopkins) on **01656 650500** to arrange an informal chat.

To apply send an up to date CV and completed application form to:  
**[admin@bracklatabernacle.org](mailto:admin@bracklatabernacle.org)**

**Deadline for applications: 19<sup>th</sup> September, 2025.**

References will be sought for all shortlisted candidates.

**Start date: ASAP**

One Church Bridgend is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to a satisfactory DBS criminal record check and the offer of post is subject to this requirement being fulfilled and all references and checks being satisfactory.